

‘The Ark’ Salisbury Lutheran Church
Care and Connections Position
Job Description

Position: Children, youth and Family worker

Reports to: Pastor, Church council

Primary Objective:

To facilitate events, provide connection for families, and coordinate their Pastoral Care in such a way that young people are able to connect with Jesus, build relationships with other church members, grow in their Faith and be equipped for their God given roles in life.

Accountabilities

1. To coordinate the pastoral care of families at “The Ark”, Salisbury Lutheran Church.
 - a. Provide contact with families in order to identify their pastoral care needs and facilitate an appropriate pastoral care response.
 - b. Welcome young people at worship and other ministry times to provide a warm and nurturing environment for them.
 - c. Identify those youth, children and families who are new to the community and provide contact to connect them with appropriate ministries.
2. Facilitate events and other ministry opportunities for children and youth at The Ark.
 - a. Work with our Pastor, Director of Nurture and Education and other staff to develop ways for children and youth to be connected with Jesus, grow in their Faith and be equipped for their God given roles in life
 - b. Co-ordinate a team of volunteer youth and children's ministry leaders to provide events and opportunities for children that promote the building of relationships, connection to Jesus and growth of faith.
3. Report to and work respectfully with other paid staff and volunteers.
 - a. Meet regularly with the Pastor for mentoring and to report on recent activities.
 - b. Work with paid staff team at the Ark to provide support, network and pray together.
 - c. Work with, encourage and build up other children and youth leaders at the Ark.
 - d. Provide a written report to Ministry council and to the church community at congregational meetings.

Core capabilities and personal attributes required in this position

Essential Criteria

- A commitment to Jesus Christ and willingness to become a regular worshipping member of the Salisbury Lutheran Church.
- Maintain confidentiality and exercise discretion in all matters.
- A heart for young people.

- Bring warmth and understanding to interactions
- Ability to work autonomously and as a member of a team
- Ability to engage with people and the patience and initiative to help build relationships
- Adaptability to respond to changing ministry needs
- Competency in using email and common computer software

Requirements for employment:

- Regular weekly worship at the Ark
- This role would involve flexible hours
- Current DCSI Children's check
- LCA Professional standards training, Safe Church Team Leader level training required.

Salary and conditions

The Children, Youth and Family Worker position will be employed under the Lutheran Church of Australia Lay Worker Salary and Conditions guidelines and the position will be classed as a Level 2 position according to the LCA church worker support "Position Classification and Training Framework" document.

This position is fixed term contract at 15 hours per week and subject to a three month probationary period.